

MODERN SLAVERY AND HUMAN TRAFFICKING
INTRODUCTION FROM MANNY ALMEIDA, DIVISION PRESIDENT
FUJIFILM NORTH AMERICA CORPORATION, IMAGING DIVISION

FUJIFILM North America Corporation is a marketing subsidiary of FUJIFILM Holdings America Corporation. The Imaging Division sells consumer and commercial photographic products and services, including: the popular INSTAX instant film camera and INSTAX Share printer, film and one-time-use cameras; photographic and ink jet paper; digital printing equipment, along with providing enterprise service and support to a broad range of industries; and manufacturing of personalized photo products. The Imaging Division also markets archival film for the preservation of color film footage; and on-set color management solutions to the motion picture, broadcast and production industries.

We are a part of the group of companies owned by FUJIFILM Corporation (“**FUJIFILM Group**”). Our ultimate parent company is FUJIFILM Holdings Corporation. Both FUJIFILM Holdings Corporation and FUJIFILM Corporation have their head offices in Japan.

The FUJIFILM Group is dedicated to developing mutually beneficial partnership relationships with suppliers. Through our procurement policies and procedures the FUJIFILM Group fosters social and environmental responsibility, while encouraging fair trade and free enterprise in international markets.

The FUJIFILM Group is committed to improving our practices to combat any kind of slavery and human trafficking. Companies within the FUJIFILM Group are required to conduct their activities in accordance with the [FUJIFILM Group Charter for Corporate Behaviour](#) and the [FUJIFILM Group Code of Conduct](#) which cover a variety of ethical business principles including the prevention of slavery and human trafficking in the activities of such companies. As part of the FUJIFILM Group’s commitment to these principles, in June 2015, FUJIFILM Corporation adopted the FUJIFILM Corporate Social Responsibility Procurement Guidelines for suppliers (“**Supplier Guidelines**”) under which suppliers to FUJIFILM Corporation are requested to commit to ethical business principles in a number of areas where human rights can be affected. These include the prohibition of forced labor, child labor and inhumane treatment. Whilst progress has been made, the Supplier Guidelines are still in the process of being rolled out to FUJIFILM Group companies outside of Asia. However FUJIFILM Corporation has made further progress in its local CSR Procurement activities and its commitment to respect for human rights as evidenced by the following articles:

<http://www.fujifilmholdings.com/en/sustainability/svp2017/process/policy03/valuechain/01.html>

<http://www.fujifilmholdings.com/en/sustainability/svp2017/process/policy03/cprm/04.html>

ORGANISATION STRUCTURE

FUJIFILM North America Corporation Imaging Division has over 360 employees and direct operations in the United States.

OUR BUSINESS

FUJIFILM North America Corporation Imaging Division sells and supports its products worldwide through direct sales to distributors and large-scale retailers from its office in the United States.

OUR SUPPLY CHAINS

Our supply chains include products sourced from both domestic and foreign suppliers. Our current foreign suppliers include both small and large scale providers, and are located in the following countries:

Austria	Honduras	Philippines
Bangladesh	Hong Kong	Portugal
Belgium	India	South Korea
Bulgaria	Indonesia	Switzerland
Canada	Italy	Taiwan
China	Japan	Thailand
Dominican Republic	Malaysia	United Kingdom
El Salvador	Mexico	Vietnam
Germany	Netherlands	
Haiti	Niger	

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We comply with the [FUJIFILM Group Charter for Corporate Behaviour](#) and [FUJIFILM Group Code of Conduct](#) which reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and promoting this approach in our supply chains.

OUR PROCESSES TO PREVENT SLAVERY AND HUMAN TRAFFICKING

All FUJIFILM Group staff around the world are required to abide by the [FUJIFILM Group Charter for Corporate Behaviour](#) and [FUJIFILM Group Code of Conduct](#) in order to ensure that all FUJIFILM Group companies exhibit and promote ethical business activities. FUJIFILM Group companies are required to complete an annual checklist which requires them to answer questions on their measures to prevent forced and child labor in connection with their compliance with the [FUJIFILM Group Charter for Corporate Behaviour](#) and [FUJIFILM Group Code of Conduct](#).

For the products that we sell that are ultimately sourced from FUJIFILM Corporation (if any), FUJIFILM Corporation procurement staff are expected to identify and assess potential risk areas in the supply chain and work with suppliers in those areas in order to seek to establish that those suppliers act in accordance with the Supplier Guidelines.

As part of our own initiatives to identify and manage risk for products that we source ourselves and for services, we require our suppliers to abide by all applicable laws and regulations in the production, sale, delivery and furnishing of its goods and services to us.

SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS

We promote action to ban slavery and human trafficking from our supply chain.

For the products that we sell that are ultimately sourced from FUJIFILM Corporation (if any), suppliers of those products are requested to commit to the ethical business principles set out in the Supplier Guidelines. Further, FUJIFILM Corporation aim to reflect those standards in cooperation agreements with suppliers and business partners. The Fujifilm Supplier CSR Checklist was being used by the suppliers and business partners responsible for over 70% of the total procurement amount for each business division in Fujifilm Corporation and the FUJIFILM group companies within China by the end of March 2017. During the current financial year FUJIFILM Corporation is following up with suppliers and business partners who have already completed the Checklist to confirm their responses against their actual activities. After this work is completed, FUJIFILM Corporation will expand the use of the Checklist to other suppliers and business partners.

For products that we source ourselves and for services, our suppliers warrant that all goods and services sold to us have been produced, sold, delivered and furnished in compliance with all applicable laws and regulations.

FUJIFILM North America Corporation, Imaging Division is committed to ethical behavior. We adhere to our internal Standards of Business Conduct and Compliance with Law Program which outlines the legal and ethical standards each employee has a personal obligation to uphold with each other, customers, vendors and the general public. Employees must operate as a good corporate citizens, and comply with all federal, state and local laws and regulation applicable to their respective businesses, including: requiring those with whom we do business to conduct themselves in accordance with applicable laws and regulations; remaining alert and sensitive to situations that could result in any fraudulent, illegal, unethical, improper actions by any employee, agent or representative; and upholding the principles and practices of equal employment opportunity, non-discrimination and workforce diversity.

As part of the FUJIFILM Group, we also share in the Corporate Social Responsibility (CSR) commitment to contribute to the sustainable development of society by putting into practice the [FUJIFILM Group's Corporate Philosophy](#), and realizing its vision through sincere and fair business activities. The CSR Promotion system consists of a committee at the highest level to ensure that the systems are implemented and adhered to. The following systems under the CSR program are used for compliance with supply chain transparency laws and regulations:

- [FUJIFILM Group Charter for Corporate Behaviour](#)
- FUJIFILM Procurement Policy
- FUJIFILM Standards of Business Conduct and Compliance with Law Program (US)

TRAINING

To ensure an understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we work with our procurement staff to ensure they act ethically and with integrity in their interactions with our suppliers and to implement and promote this approach in our supply chains.

FURTHER STEPS

At a FUJIFILM Group level, FUJIFILM Holdings Corporation is now finalizing a Human Rights Policy to strengthen its commitment to important human rights matters such as the elimination of slavery and human trafficking and expects to publish this during the current financial year. In addition it is anticipated that suppliers and business partners to FUJIFILM companies in North America will start utilizing the Supplier Guidelines during the current financial year with those to FUJIFILM's European companies to follow later in 2018.

Following a review of the effectiveness of the steps we have taken to ensure that there is no slavery or human trafficking in our supply chains we intend to take the following further steps to combat slavery and human trafficking: adopt and support all corporate policies related to business ethics and respect for basic human rights, and periodically review our policies and procedures to help maintain compliance with internal policy and external laws.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the slavery and human trafficking statement for FUJIFILM North America Corporation Imaging Division for the financial year ending 31 March 2017.

A handwritten signature in black ink, consisting of a stylized 'M.' followed by a large, circular flourish.

Manny Almeida
Division President, Imaging Division
FUJIFILM North America Corporation, Imaging Division

Date: September 29, 2017